

Digital Security Policy

This Digital Security Policy (the "**Policy**") provides the framework for the protection of Talisman's digital information assets in accordance with Talisman's business requirements, relevant laws and regulations. It is aimed at managing information and technology in a manner that is consistent with Talisman's risk tolerance. It is intended to be aligned with the Talisman values.

This Policy applies to Talisman Energy Inc. and its affiliates (collectively, "Talisman") and all Personnel who handle digital information, and related equipment and technologies, owned by or entrusted to Talisman in any form, including email and electronic data.

The Policy is required to protect Talisman's Digital Information Assets from various types of threats, whether internal or external, deliberate or accidental, such that:

- confidentiality of information is safeguarded
- integrity of information can be relied upon
- information is available when the business needs it
- relevant statutory, regulatory and contractual obligations are met
- privacy of Talisman's Personnel is protected in accordance with applicable legislation.

To achieve these objectives, Talisman will:

- Assess and effectively manage digital information security risks – this includes making Personnel aware of these risks and effective mitigating measures.
- Be accountable for the effective and secure management of Talisman's digital information assets and technologies
- Implement appropriate digital security controls to protect intellectual property, personal information, and any other form of sensitive information in compliance with applicable laws and Talisman's policies.
- Monitor digital information assets to ensure protection from threats and unauthorized disclosure.

Personnel are expected to:

- Understand this policy and its supporting standards and guidelines
- Be responsible for the proper protection and use of Talisman's digital information assets in accordance with this policy
- Treat all of Talisman's digital information assets as "for internal use only", except where stated otherwise
- Support and uphold security standards and controls that have been implemented by Talisman for the purpose of protecting Talisman's digital information assets
- Immediately report any known or suspected breaches of digital security, or any misuse of Talisman's digital information assets.

This policy establishes the minimum security requirements for Talisman's global operations. Any exceptions must be approved by the Head of Global IT.